

Board of Directors

The Board is collectively responsible for agreeing, developing, and continually reviewing the strategy to ensure that it delivers long-term sustainable success. The Board is also responsible for ensuring that the appropriate people are employed to deliver the strategic objectives and that they have adequate financial resources in order to do so. Underpinning this, the Board must ensure that there is the right development and training in place to support the strategy, along with the necessary controls, processes and procedures to drive a strong ethical culture to facilitate the delivery of the strategic goals.



Nigel Stein



Duncan Tait



Gijsbert de Zoeten



Jerry Buhlmann



Rachel Empey



Jane Kingston



John Langston



Till Vestring



Alex Jensen

FULL BIOGRAPHIES, INCLUDING PAST EMPLOYMENT HISTORY, CAN BE FOUND ON WWW.INCHCAPE.COM

Nigel Stein

Chairman

Appointed
October 2015

Skills and experience
Nigel was Chief Executive of GKN plc until his retirement in December 2017. He has a wide range of international, general management and finance experience gained in various roles at GKN plc and also has experience in the automotive and manufacturing sectors.

Nigel is a chartered accountant.

Committee membership
Chair of the Nomination Committee and member of the Remuneration and CSR Committees.

Duncan Tait

Chief Executive Officer

Appointed
July 2020

Skills and experience
Duncan was on the Board of Fijitsu Ltd, a global technology services company with responsibility for EMEA & Americas, a business with \$10bn turnover and 35,000 people. He has significant international experience, holding senior roles at Unisys, Hewlett Packard and Compaq in a technology focused career of over 30 years.

Other appointments
Duncan is also non-executive director at Agilisys.

Gijsbert de Zoeten

Chief Financial Officer

Appointed
August 2019

Skills and experience
Gijsbert was CFO at LeasePlan Corporation NV, the international fleet management and mobility services company.

Previously, Gijsbert has held a range of senior financial and operational roles at Unilever plc over 27 years, including his six-year position as the CFO of Unilever Europe.

Other appointments
Gijsbert is also a member of the supervisory board of Technical University Delft.

Jerry Buhlmann

Non-Executive Director

Appointed
March 2017

Skills and experience
Jerry has over 30 years' experience in the media and advertising industries. He was CEO of Dentsu Aegis Network from 2013 until 2018. Prior to its acquisition by Dentsu Inc, Jerry was the CEO of Aegis Group PLC.

Jerry is also Non-Executive Chairman of Croud, a director of Tulchan Limited and Senior Advisor for OC&C's TMT Practice.

Committee membership
Audit, Remuneration, CSR and Nomination Committees.

Rachel Empey

Non-Executive Director

Appointed
May 2016

Skills and experience
Rachel was appointed Chief Financial Officer of Fresenius SE & Co. KGaA, a top healthcare company listed on the DAX index, in August 2017.

Previously Rachel was Chief Financial and Strategy Officer of Telefónica Deutschland Holding AG.

Rachel is a chartered accountant.

Committee membership
Audit and Nomination Committees.

Jane Kingston

Non-Executive Director

Appointed
July 2018

Skills and experience
Jane served as Group Human Resources Director for Compass Group PLC from 2006 until her retirement in 2016. Jane also held senior positions at Enodis PLC, Blue Circle PLC (now Lafarge SA) and Coats Viyella PLC. Jane has significant remuneration experience and is Remuneration Committee Chair of Spirax-Sarco Engineering plc.

Committee membership
Chair of Remuneration Committee and member of Nomination Committee.

John Langston

Non-Executive Director

Appointed
August 2013

Skills and experience
John has corporate finance, accounting and international experience acquired in senior financial roles in the engineering sector. He is an experienced Non-Executive Director who has a strong governance background and was the Audit Committee Chair of Rexam PLC until its sale to Ball Group in 2016.

John is a chartered accountant.

Committee membership
Chair of Audit Committee and member of Nomination Committee.

Till Vestring

Non-Executive Director

Appointed
September 2011

Skills and experience
Till is an Advisory Partner with Bain & Co, based in Singapore. He has extensive experience advising multinationals on growth strategy across Asia and leading Asian companies on strategy, M&A and organisation.

Till is also a Non-Executive Director of Keppel Corporation.

Committee membership
Chair of CSR Committee and member of Remuneration and Nomination Committees.

Alex Jensen

Non-Executive Director

Appointed
January 2020

Skills and experience
Alex is currently CEO Mobility and Convenience, Europe and Southern Africa at bp plc. She leads the region's fleet, retail and convenience food business across 14 countries.

Alex joined bp plc in 1991 and held roles based in the UK and China. She graduated from Oxford University with a degree in Chinese, holds a Masters from Stanford and is on the Board of the charity Mind.

Committee membership
Nomination and CSR Committees.