

BOARD OF DIRECTORS

EXPERIENCED AND EFFECTIVE LEADERSHIP



Nigel Stein

Non-Executive Director

Appointed to the Board:

October 2015

Appointed as Chairman:

May 2018

Skills and experience:

Nigel was Chief Executive of GKN plc until his retirement in December 2017. He has a wide range of international, general management and finance experience gained in various roles at GKN plc and also has experience in the automotive and manufacturing sectors.

Nigel is a chartered accountant.

Committee membership:

Chair of the Nomination Committee and member of the CSR Committee.



Stefan Bomhard

Group Chief Executive

Appointed:

April 2015

Skills and experience:

Stefan has senior level experience gained in a wide range of retail and FMCG businesses. Prior to joining the Group, he was President of Bacardi Limited's European region and has held a number of senior positions at Cadbury Plc, Unilever PLC, Diageo plc, Burger King and Procter & Gamble.

Other appointments:

Non-Executive Director of Compass Group PLC.



Richard Howes

Chief Financial Officer

Appointed:

April 2016

Skills and experience:

Richard has a wealth of experience across the financial and commercial sectors, working for multi-site businesses with substantial global footprints. He joined the Group from Coats plc where he was Chief Financial Officer.

Richard is a chartered accountant.



Jerry Buhlmann

Non-Executive Director

Appointed:

March 2017

Skills and experience:

Jerry has over 30 years' experience in the media and advertising industries. He was CEO of Dentsu Aegis from 2013 until earlier this year and prior to its acquisition by Dentsu Inc, Jerry was the CEO of Aegis Group PLC.

Jerry is also a director of Madison Sports Group and the Media Trust.

Committee membership:

Remuneration, CSR and Nomination Committees.



Rachel Empey

Non-Executive Director

Appointed:

May 2016

Skills and experience:

Rachel was appointed Chief Financial Officer of Fresenius SE & Co. KGaA, a top healthcare company listed on the DAX index, in August 2017.

Previously Rachel was Chief Financial and Strategy Officer of Telefónica Deutschland Holding AG ("Telefónica Deutschland").

Rachel is a chartered accountant.

Committee membership:

Audit and Nomination Committees.

Full biographies, including past employment history, can be found on www.inchcape.com



Jane Kingston

Non-Executive Director

Appointed:

July 2018

Skills and experience:

Jane served as Group Human Resources Director for Compass Group PLC from 2006 until her retirement in 2016. Jane also held senior positions at Enodis PLC, Blue Circle PLC (now Lafarge SA) and Coats Viyella PLC. Jane has significant remuneration experience and is Remuneration Committee Chair of National Express plc and Spirax-Sarco Engineering plc.

Other appointments:

Non-Executive Director of Spirax-Sarco Engineering plc and National Express plc.

Committee membership:

Remuneration and Nomination Committees.



John Langston

Non-Executive Director

Appointed:

August 2013

Skills and experience:

John has corporate finance, accounting and international experience acquired in senior financial roles in the engineering sector. He is an experienced Non-Executive Director who has a strong governance background and was the Audit Committee Chair of Rexam PLC until its sale to Ball Group in 2016.

John is a chartered accountant.

Committee membership:

Chair of Audit Committee and member of Nomination Committee.



Coline McConville

Non-Executive Director

Appointed:

June 2014

Skills and experience:

Coline has extensive remuneration experience as the Remuneration Committee Chair of Travis Perkins plc, Fevertree plc and of TUI Travel plc until its merger with TUI AG. Coline is an experienced Non-Executive Director and has served as a director on several UK boards.

Other appointments:

Non-Executive Director of Fevertree Drinks plc, Travis Perkins plc, 3i Group plc and a member of the supervisory board of TUI AG.

Committee membership:

Chair of Remuneration Committee and member of Nomination and CSR Committees.



Nigel Northridge

Senior Independent Director

Appointed:

July 2009

Skills and experience:

Nigel brings international and commercial experience acquired across a number of sectors. He is an experienced Non-Executive Director and has served as a director on the boards of several large UK and global plc's.

Other appointments:

Chairman of Hogg Robinson plc, Chairman of Scandinavian Tobacco Group A/S and non-executive Chairman of Belfast City Airport.

Committee membership:

Remuneration, Audit and Nomination Committees.



Till Vestring

Non-Executive Director

Appointed:

September 2011

Skills and experience:

Till is an Advisory Partner with Bain & Co, based in Singapore. He has extensive experience advising multinationals on growth strategy across Asia and leading Asian companies on strategy, M&A and organisation.

Other appointments:

Non-Executive Director of Keppel Corporation.

Committee membership:

Chair of CSR Committee and member of Remuneration and Nomination Committees.